Spadeadam Motor Club Ltd. Social Media Policy

<u>Introduction</u>

Spadeadam Motor Club Ltd recognises that social media is an important tool for all club members to engage with each other and the club.

Spadeadam Motor Club Ltd encourages club members to use social media and other channels to promote themselves, the club, the clubs' events and the sport.

Spadeadam Motor Club Ltd provides a service to all members by actively utilising Facebook, Instagram, X (formerly known as Twitter) and Threads as well as websites to promote its work and activities.

The organisation is committed to providing a safe, fair, and fun online space for Spadeadam Motor Club Ltd members. This includes safeguarding the welfare of young people who engage with the organisation on any social media and websites used by Spadeadam Motor Club Ltd.

Spadeadam Motor Club Ltd recognises that this policy can be continuously developed and will review this document again by 1st of November 2025 or after the outcome of any serious issue or incident as a result of the use of social media sites by the Spadeadam Motor Club Ltd community.

To complement this policy, Motorsport UK has produced a Social Media Guidance document to provide the community with further information on how to engage appropriately online.

The Policy outlines:

- The social media channels managed by the Spadeadam Motor Club Ltd members
- How Spadeadam Motor Club Ltd manages it social media channels and who is responsible
- The principles that Spadeadam Motor Club Ltd follow in monitoring all channels
- Reporting procedures to follow if any abusive or illegal content or activity has been identified by Spadeadam Motor Club Ltd members, Motorsport UK or community members

Our team closely moderates our online community across all digital platforms and ensure the interaction and engagement on our social media channels are in line with our policy.

This policy is endorsed by the committee members of Spadeadam Motor Club Ltd.

Spadeadam Motor Club Ltd Owned Social Media

Spadeadam Motor Club Ltd will be active on third party social networking sites which are known to engage with young people and vulnerable adults, as follows:

Facebook:

• https://www.facebook.com/Spadeadammotorclub

X (Formerly known as Twitter):

https://twitter.com/SpadeadamMC

Instagram:

https://www.instagram.com/spadeadammc

Threads:

https://www.threads.net/@spadeadammc

Management

The Club Secretary, Newsletter Editor, Club Safeguarding Officer, and selected members of the committee are responsible for:

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- The day-to-day management of any Spadeadam Motor Club Ltd social media platforms commissioned or operated by the organisation.
- Establishing acceptable standards for the privacy and moderation of the service and will
 work with Spadeadam Motor Club Ltd Club's Safeguarding Officer and Motorsport UK's Head
 of Safeguarding to establish any other safeguards required.
- Ensuring that any club committee members, partner agencies or contractors abide by the
 rules and regulations of Spadeadam Motor Club Ltd, in that any comments posted are not,
 or may not be conceived as: offensive, insulting, abusive, threatening, racist, discriminatory
 or may cause offence or harm to others, including race or club officials, members of the
 Spadeadam Motor Club Ltd workforce, Motorsport UK Clubs/groups and teams or any
 person(s) associated with the activities of the Club or Motorsport UK.
- Deciding which links will appear on the Spadeadam Motor Club Ltd website and social media channels and the acceptability of access to other sites.
- Establishing acceptable use policy and will refer to the Club Safeguarding Officer and/or the Motorsport UK Head of Safeguarding and Regulatory Counsel/Disciplinary Officer after incidents of misuse.
- Manage any other key staff or volunteers who may be involved in the monitoring of any internal or third-party sites used by Spadeadam Motor Club Ltd.
- Initial interface with the Club Safeguarding Officer and/or Motorsport UK Head of Safeguarding.
- Ensuring that the safeguarding expectations of Spadeadam Motor Club Ltd are included in any third-party contracts in tandem with the Club Committee or Club Manager.
- Agreeing in advance with contractor(s) privacy and safety tools including acceptable and unacceptable behaviours.
- Monitoring legally approved use of Spadeadam Motor Club Ltd content of any third-party websites used by the club.

Monitoring

Spadeadam Motor Club Ltd's Club Secretary, Newsletter editor and selected members of the committee including the club's Safeguarding Officer will be jointly responsible for:

- Monitoring the acceptable use policy and clarify unacceptable behaviour including harassment, defamation, discrimination, abuse, bullying and obscene or abusive language, the uploading of libellous, defamatory, obscene, illegal or violent material, or depicting nudity. This list is not exhaustive, and the club may wish to add additional issues
- Referring any breaches of this policy to the Club Safeguarding Officer and/or Motorsport UK's Head of Safeguarding and the Regulatory Counsel/Disciplinary Officer, and who in turn may refer any breach of conduct obligations to the Motorsport UK National Court whether for disciplinary purposes or for an Inquiry
- If appropriate, will be the Webmaster or key monitoring staff who has contact with children and young people who interact with the club's webpage or profile

Reporting Procedures

If you have any concerns about online behaviours, there are a number of different avenues for reporting as listed below, you can also discuss your concerns with the Club's Safeguarding Officer.

Any incidents of unacceptable behaviour including but not limited to harassment or discrimination, or the use of obscene or abusive language should be reported via the <u>Race with Respect website</u>.

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Any incidents of online bullying, abuse, grooming or other behaviours which impact on the welfare or wellbeing of children or young people must be reported to the safeguarding team via email.

If you have concerns that material being posted is libellous, defamatory, or illegal report it to the legal department via email.

Policy Last Updated: 01/11/2023